



# SRK INSTITUTE OF TECHNOLOGY

Enikepadu, Vijayawada 521108, Andhra Pradesh.  
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(ISO 9001:2015 Certified Institution)



Date: 23/02/2023

## CIRCULAR

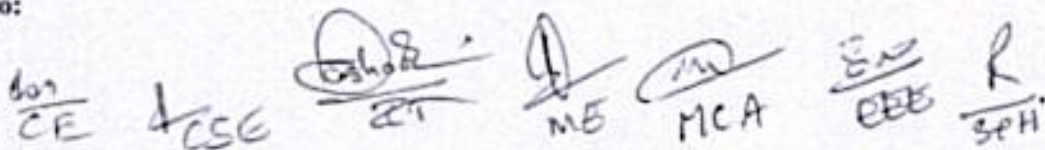
This is to inform that all the students of SRKIT the Department of MBA, Entrepreneurship Development Cell (EDC) in association with Institution's Innovation Council is organizing, A One Day Workshop on "*Entrepreneurship Skill, Attitude and Behaviour Development*" on **25/02/2023** at 11:00 AM to 12:30 PM at MBA Seminar Hall (B-111), Block-B, SRKIT.

Hence, all are instructed to attend the workshop without fail.

  
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All Class rooms



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# SRK Institute of Technology

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Accredited by NAAC with 'A' grade



Enikepadu,

Dt: 23/02/2023

To,  
Dr. P. Subbaiah,  
Professor, Department of MBA,  
Vijaya Institute of Technology for Women,  
Vijayawada.

Respected Professor,

Sub: Requesting your consent as Resource Person – EDC-IIC Event – Reg.

In connection with the earlier discussion with you regarding conduct workshop, I am glad to invite you to organize a One Day Workshop on "Entrepreneurship Skill, Attitude and Behaviour Development" on 25/02/2023 at 11:00 AM to 12:30 PM at MBA Seminar Hall (B-111), Block-B, SRK Institute of Technology, Vijayawada.

Thanking You.

(Dr. M. EKAMBARAM NAIDU)

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Enikepadu, VIJAYAWADA-521 108. (A.P.) Phone : +91 866 2843839  
e-mail : srktech@gmail.com web : www.srkit.in



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ENTREPRENEURSHIP DEVELOPMENT CELL



## Program Report

Date: 25/02/2023

Name of the Program: **A One Day Workshop on "Entrepreneurship Skill, Attitude and Behaviour Development"**

Date/s: 25/02/2023

No. of Days: 01

Benefited to: Students of Integrated MBA

Number of Participants: 51 Students of MBA Department.

Resource Person/s Details: Dr. P. Subbaiah

Professor, Dept. of MBA,

Vijaya Institute of Technology for Women,

Vijayawada.

As a part of the initiative of Ministry of Education, Innovation Cell (Government of India) - Institution's Innovation Council (MoE) & Entrepreneurship Development Cell in association with Department of Business Administration organized a **Entrepreneurship Skill, Attitude and Behavior Development Workshop on 25<sup>th</sup> February 2023**.

The objectives of the workshop were

1. To tell the students, the importance of innovation and idea generation.
2. To develop them on out of the box thinking
3. To develop problem solving skills of students
4. To develop Entrepreneurial skills
5. To make them successful future Entrepreneurs

The resource person for the workshop was Dr. P. Subbaiah, Professor.

This workshop aimed to spark the entrepreneurial spirit in the budding innovators by guiding them on how to convert their Innovative Ideas and emerge as successful Entrepreneurs.

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Becoming an entrepreneur is an important career decision, and to plunge into this domain requires the right skill set, attitude, and behaviour.

The speaker highlighted some of the key characteristics of an entrepreneur, which are:

- 1 Empathy is instilled through entrepreneurial ideals and related "ways of thinking, doing, feeling, seeing, communicating, organizing, and learning things."
- 2 Development of strategic thinking and scenario planning skills, as well as the ability to make intuitive decisions based on little knowledge.
- 3 Stimulating a variety of entrepreneurial behaviors such as seeking for and seizing opportunities, networking, taking initiative, convincing others, and making intuitive decisions. This necessitates a diverse set of pedagogical tools.


About 51 students & Faculty of MBA were attended the workshop. The queries of the students were very well handled by the speaker. The overall feedback of the workshop was very positive.

**Objective of the Event:** To enhance the knowledge about Skill, Attitude & Behavior Development of Entrepreneur.

**Outcome of the Event:** The students are acquainted with Entrepreneurial Skills, Attitude & Behavior.

  
EDC-Coordinator

  
Principal  
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ENTREPRENEURSHIP DEVELOPMENT CELL



**Dr. P. Subbiah, Resoure Person of the Workshop handling the session**



**Dr. B. Krishnaiah, HoD-MBA felicitating the Resource Person with Shawl & Souvenir.**

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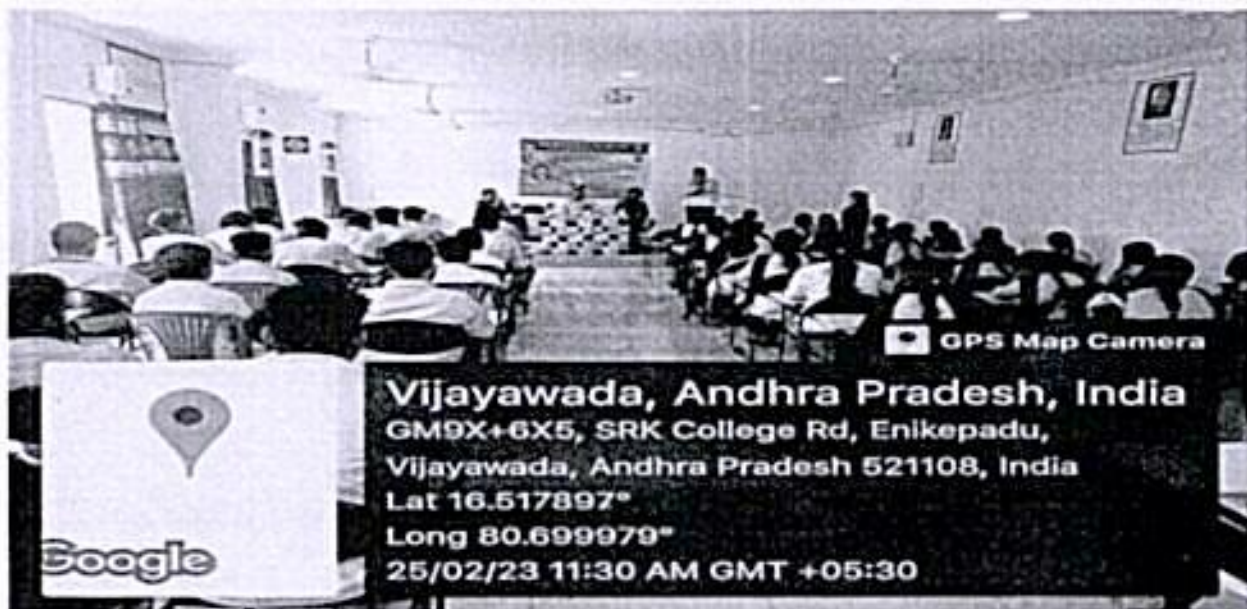
ENTREPRENEURSHIP DEVELOPMENT CELL



## Few Snapshots of the workshop



Dr. M. Ekambaram Naidu, Principal- SRKIT, addressing the gathering



Dr. P. Kishore Kumar – President – IIC, sharing their views in Workshop

  
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## ATTENDANCE SHEET

A One Day Workshop on "Entrepreneurship Skill, Attitude and Behaviour Development"

Venue: MBA Seminar Hall, B-111

Date & Time: 25/02/2023 at 11:00 AM

S.No.	Name of the Student	Year & Sem	Student Signature
1	M. Manohar	1 <sup>st</sup> year 1 <sup>st</sup> sem	M. Manohar
2	B. Kirthi Lakshmi	1 <sup>st</sup> year 1 <sup>st</sup> sem	B. Kirthi Lakshmi
3	P. Priscilla	III year IV sem	P Priscilla
4	B. Kusuma	3 <sup>rd</sup> year IV sem	B. Kusuma
5	G. Lavanya	III - II	G. Lavanya
6	L. Lalitha	III <sup>rd</sup> - II	L. Lalitha
7	S. Rajima	2 <sup>nd</sup> year - 2 <sup>nd</sup> sem	S. Rajima
8	K. Chandrika	II year - 2 <sup>nd</sup> sem	K. Chandrika
9	A. Sindhu	II year - 2 <sup>nd</sup> sem	A. Sindhu
10	N. Nithisha	II year - 2 <sup>nd</sup> sem	N. Nithisha
11	M. Navasini	II year - 2 <sup>nd</sup> sem	M. Navasini
12	B. Lakshmi Prasanna	II year - 2 <sup>nd</sup> sem	B. Lakshmi Prasanna
13	V. Gopinadh	III <sup>rd</sup> year - 2 <sup>nd</sup> sem	Gopinadh
14	T. Anjaneyulu	III <sup>rd</sup> year - 2 <sup>nd</sup> sem	T. Anjaneyulu
15	P. Navaneel	III <sup>rd</sup> year - 2 <sup>nd</sup> sem	P. Navaneel
16	N. Nandan	I year - II sem	Nandan
17	I. Lavanya	III year - II sem	I. Lavanya
18	N. Thanmayi	III year - II sem	N. Thanmayi
19	M. Saraswathi	III <sup>rd</sup> yr - II sem	M. Saraswathi
20	S. Osman	III <sup>rd</sup> yr - II sem	S. Osman
21	V. Ajay Kumar	III <sup>rd</sup> yr - II sem	V. Ajay Kumar
22	K. Venkateswara	III <sup>rd</sup> yr - II sem	K. Venkateswara
23	G. Mohankarthik	MBA - II year	G. Mohankarthik
24	P. Sri Srinivas	MBA - II year	P. Sri Srinivas
25	Rupa	III - II	Rupa

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26	T. Indra	I Year I sem	July
27	L.Hema Raja chary	I-Year I-sem	2 Aug
28	Sk. Yasin	I <sup>st</sup> Year - I-Sem	S. Yasin
29	P. Sivani	IV - II	P. Sivani
30	N. Rama Svi	III - II sem	N. Rama Svi
31	G. Likhitha	III - II sem	G. Likhitha
32	G. Rajitha	IV - II sem	G. Rajitha
33	V. Keerthi	III - II sem	V. Keerthi
34	D. vasavi	III - II sem	D. vasavi
35	T. Sudriya	III - II sem	T. Sudriya
36	M.V.Sai Ratna	II - II sem	Sai Ratna
37	B.HASIKA	II - II sem	B. Hasika
38	S. Swarna	II - II sem	S. Swarna
39	Y. Raveen	II - II sem	Y. Raveen
40	K. Paramesh	III - II sem	K. Paramesh
41	P. Sai Trimala	IV - II sem	P. Sai Trimala
42	B. Sanjay	III - II sem	B. Sanjay
43	J. Anu Sai	III - II sem	J. Anu Sai
44	K. Bhargavi	II - II sem	K. Bhargavi
45	K. Sathya Sai	III - II sem	K. Sathya Sai
46	G. Harsha	II - II sem	G. Harsha
47	A. Harsha - P. Bhargavi	III - II sem	A. Harsha
48	L. Vidya	III - II sem	L. Vidya
49	L. Anu Sai	III - II sem	L. Anu Sai
50	S. Subhani	III - II sem	S. Subhani
51	Hema	III - II	Hema
52			

*[Signature]*  
Coordinator - EDC

*[Signature]*  
HoD-MBA 25/9/2023

*[Signature]*





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Date: 23/03/2023

## CIRCULAR

This is to inform that all the students of SRKIT the Entrepreneurship Development Cell (EDC) in association with Institution's Innovation Council (IIC) is organizing, "**Mentorship Development Program**" in association with Bharatiya Yuva Shakti Trust (BYST), Vijayawada, through Zoom Platform from **28/03/2023 to 29/03/2023** at 01:30 PM to 04:30 PM. Hence, all are instructed to attend the program without fail.

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## REPORT OF ACTIVITY ORGANISED BY IIC&EDC -SRK INST OF TECH

Date: 30.03.2023

### Report on Online Mentorship Development Program from 28.03.2023 to 29.03.2023

Resource Person: Dr. Popatrav Mohite, Co-Founder / Director, CMMA – Dr. Mohite's Bysneslyf Mentoring, Pune.

No. of Faculty attended: 30.

Two day Mentorship Development Program was organised by the IIC (Institution's Innovation Council) & EDC (Entrepreneurship Development Cell) of SRK Institute of Technology in association Bharatiya Yuva Shakti Trust (BYST), Vijayawada. This MDP started with the inaugural Speech by the Dr. M. Ekambaram Naidu, Principal – SRK Institute of Technology. Dr. P. Kishore Kumar, IIC President & Mechanical HoD introduced the Speaker to the participants. After the inaugural function Technical session was handover to Dr. Popatrav Mohite, Co-Founder of CMMA – Dr. Mohite's Bysnesly Mentoring, Pune, started their presentation with the use of Ice breakers to make sure the participants are comfortable. The Speaker quoted that "Statistics show that employees with mentors are promoted five times more than their peers". The Speaker explained the Mentoring concept that "Mentoring is a reciprocal and collaborative at-will relationship that most often occurs between a senior and junior employee for the purpose of the mentee's growth, learning, and career development". He quoted live examples to tackle the students to motivate and achieve their goals. He further stated that, Mentorship is important because it provides employees with the opportunity to develop and become more competent in their roles as well as prepare for growth opportunities in the future. In the second day the speaker stressed that, how to mentor in Business and how it is useful for the budding entrepreneurs. He explained various techniques which can be useful to reap the maximum benefits. The Two Days session were very interactive and the session of each day was ended with the feedback. 30 Faculty members were benefited from this Mentorship Development Program.



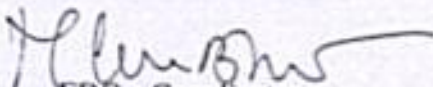
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**PURPOSE OF THE PROGRAM:**

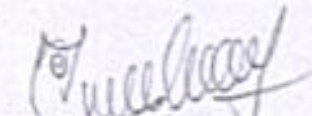
To develop knowledge about the Mentoring in line with the Businesses to the Entrepreneurs.

**OUTCOME:**

Participated Faculty acquainted with the knowledge about Mentorship and benefits of mentoring which can be applied to the businesses.



EDC - Coordinator



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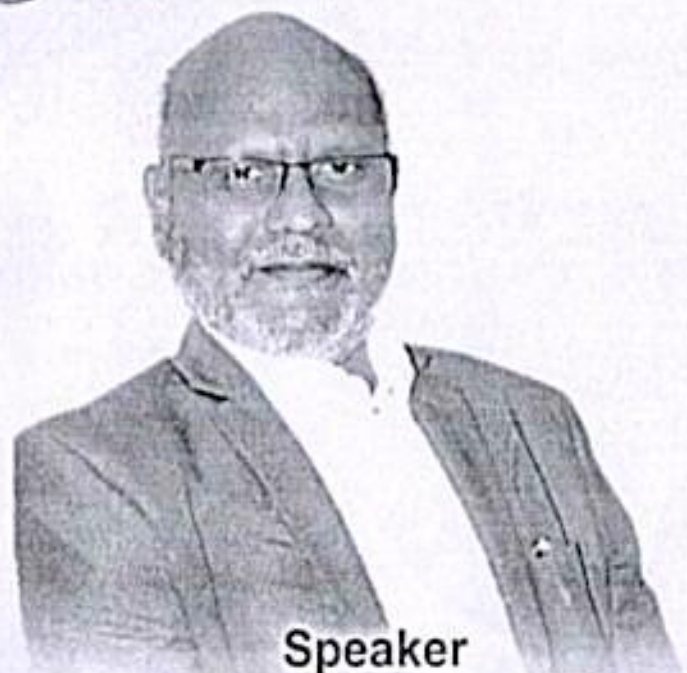


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Speaker

**Dr. Popatray Mohite**

Co-Founder/Director

CMMA-Dr. Mohite's Bysneslyf Mentoring,  
Pune-35

Entrepreneurship Development Cell  
In association with  
Bharatiya Yuva Shakti Trust (BYST), Vijayawada  
organizing

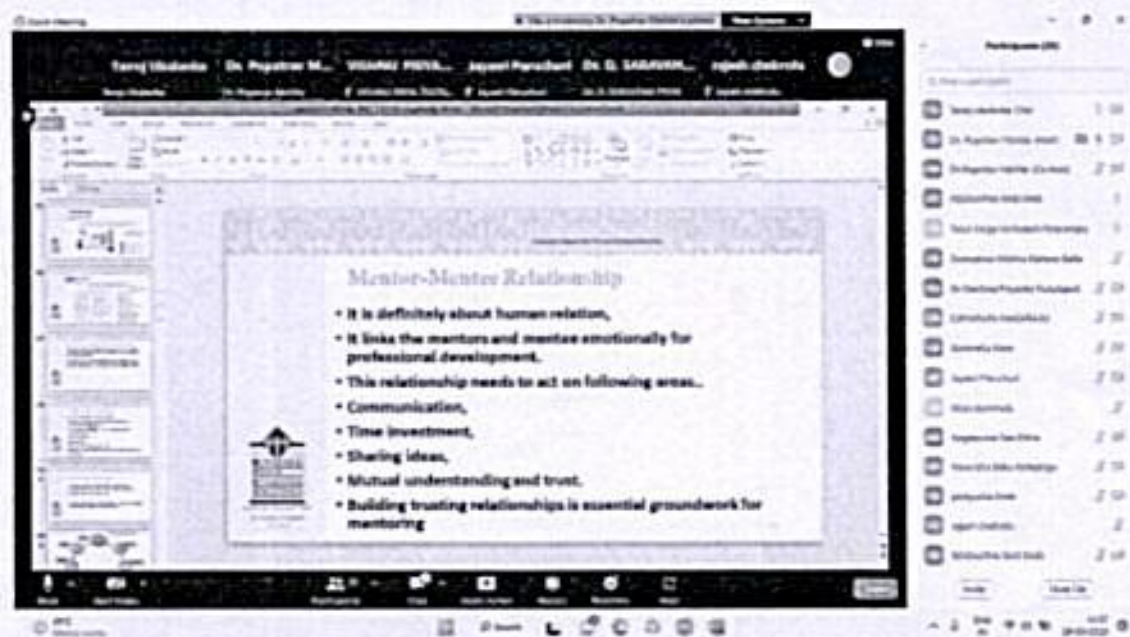
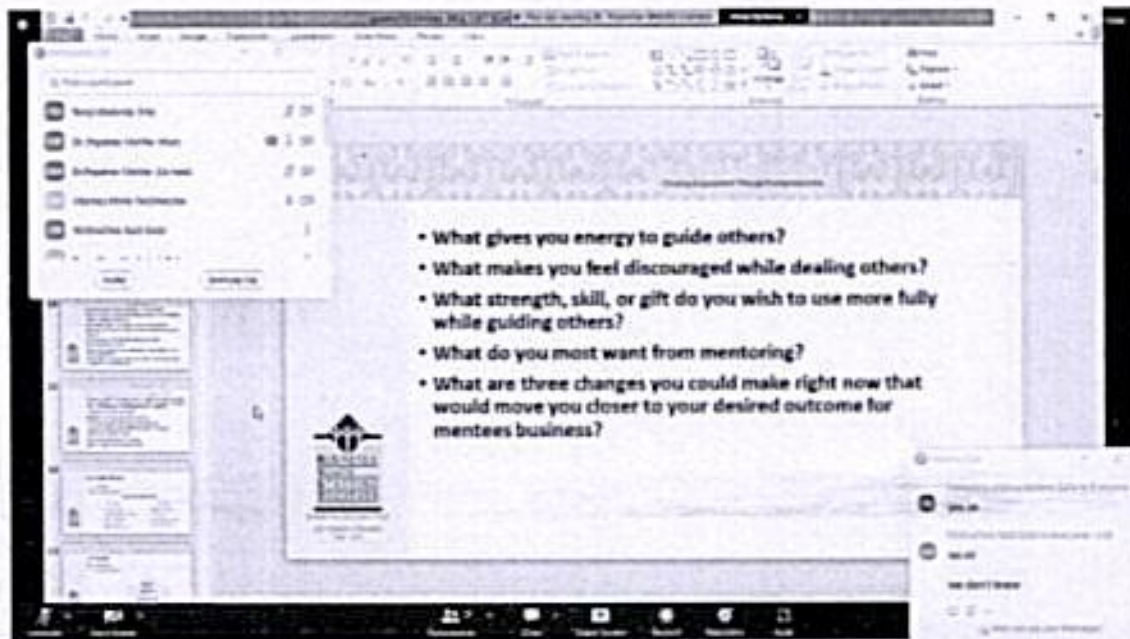
# Mentorship Development Program

Date : 28<sup>th</sup> - 29<sup>th</sup> March 2023

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Zoom Meeting

Topaj Ushanka, Pratyusha Arora, Gunavika Khosla, Ajayashree Parthasarathi, Dr. Pratyusha M...

Who can be a Business Startup Mentor?

**EXPERIENCED - BUSINESS PERSONS / PROFESSIONALS / FACULTY**

They should have:

- Strong understanding of the fundamental concepts in entrepreneurship
- Exposure to strategic and general start-up challenges
- Clear mental and an effective approach
- Academic background and Good Network
- Willing to assist critical partners to help discover start-up ideas
- Willing to help one start-up without to find other specialized help as required

Participants (20)

Topaj Ushanka (M)	2:04
Dr. Pratyusha M...	2:04
Dr. Pratyusha M... (C)	2:04
Gunavika Khosla	2:04
Dr. Pratyusha M...	2:04
Pratyusha Arora	2:04
Ajayashree Parthasarathi	2:04
Dr. Pratyusha M...	2:04
Dr. Pratyusha M...	2:04
Dr. Pratyusha M...	2:04
Dr. Pratyusha M...	2:04
Dr. Pratyusha M...	2:04
Dr. Pratyusha M...	2:04
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Dr. Pratyusha M...	2:04
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Dr. Pratyusha M...	2:04
Dr. Pratyusha M...	2:04
Dr. Pratyusha M...	2:04
Dr. Pratyusha M...	2:04
Dr. Pratyusha M...	2:04

Zoom Meeting

Topaj Ushanka, Dr. Pratyusha M..., GUNAVIKA KHOSLA, AJAYASHREE PARTHASARATHI, pratyusha arora, Dr. Pratyusha M...

Mentor (Teacher)-Mentee(Student) Relationship

- Motivation and engagement generate mentoring.
- The mentor and mentee share their skills.
- In order to have an effective mentoring relationship, the mentor must try to remove obstacles, give emotional support, and allow for recognition of achievement in the premises.
- Thus, mentees are encouraged to work harder to achieve their goals and ultimately achieve higher self-esteem as well.
- Some students feel comfortable and confident in approaching the mentors, whereas others may be shy and reluctant to seek help.
- A good mentor is one who can understand the individual needs of a student.

Participants (20)

Topaj Ushanka (M)	2:04
Dr. Pratyusha M...	2:04
Dr. Pratyusha M... (C)	2:04
Gunavika Khosla	2:04
Dr. Pratyusha M...	2:04
Pratyusha Arora	2:04
Ajayashree Parthasarathi	2:04
Dr. Pratyusha M...	2:04
Dr. Pratyusha M...	2:04
Dr. Pratyusha M...	2:04
Dr. Pratyusha M...	2:04
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**SYSTEM PROCESS**

The diagram illustrates a system process flow with the following stages:

- System Design
- Development
- Testing
- Deployment
- Operation
- Maintenance
- Upgrade
- End of Life

**What is Mentoring? Concept**

Mentoring is a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person.

"Mentoring" is a process that always involves communication and is relationship-based.

- It is a relationship between two people, one of whom is more experienced or more knowledgeable than the other.
- The more experienced person, the mentor, provides guidance, support, and advice to the less experienced person, the mentee.
- Mentoring is a process that always involves communication and is relationship-based.
- It is a process that helps the mentee to develop their skills and knowledge, and to achieve their goals.
- Mentoring is a process that is often used in organizations to help new employees to get up to speed and to become more productive.
- It is also used in many other settings, such as in education, sports, and the arts.

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**Mentor Development Programme (MDP)**

**Dr. Pappan K. Mohan**  
 International Certified Mentor  
 Sr. BYST Mentor/Industrial Reviewer & Psychologist/  
 Behavioral Scientist/ Author / Blog Writer/ Motivational &  
 Spiritual Speaker for National & International Radio  
 Discovers CDAs, Dr. Vidhya Srinivas Chinnappa  
 4 decades plus years in Corporate, Education, and Business,  
 Systems II, Manufacturing, Agriculture, Food Process Safety,  
 Health Care, Healthcare, Service Sector and Leadership  
 Education.  
 Cell-797312728 Email- pappanmohank@rediffmail.com

**Welcome to BYST's On Line Mentoring Programme**

Thank you for choosing to be a BYST Mentor.

By volunteering to be a BYST Mentor for young entrepreneurs, you have the opportunity to contribute to the growth of another human being and, at the same time, towards your own growth.

Mentoring is a challenging assignment, in which you have to start from scratch by first getting to know the other person. This person who we call a mentee, may not be from the same background as you, and may not have the opportunities you have had in life as you.

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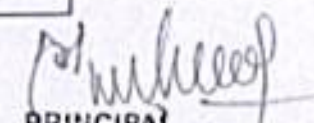
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**MENTORSHIP DEVELOPMENT PROGRAM - ORGANIZED BY EDC & IIC IN ASSOCIATION WITH BYST**

**List of Participants registered for Online MDP**

Sr.No	Name	Gender	Contact number	E mail id	D.O.B	Designation
1	Chebrolu Rajesh	Male	7386219593	Rajaesrchebrolu999@gmail.com	23-03-2023	Assistant professor
2	EJJIVARAPU NAGARAJU	Male	9573767360	nag1425@gmail.com	23-06-1987	Assistant Professor
3	Dr.G D K Kishore	Male	9494943353	kishore.gaita1@gmail.com	20-06-1984	Associate professor
4	P KISHOREKUMAR	Male	9500154433	drkishore.me@gmail.com	05-06-1979	Professor
5	P. Tarun Naga Venkatesh	Male	8500730551	tarunmeskit@gmail.com	17-07-1994	Assistant Professor
6	Tanoj Ubalanka	Male	9642191614	tanoj.s5@gmail.com	04-09-1989	Assistant professor
7	E Usha Sree	Female	9849421335	diligentushasree@gmail.com	25-01-1981	Assistant Professor
8	Kammela Kiran	Male	7893686111	kiran.kammela14@gmail.com	13-06-1991	Assistant professor
9	RAMISETTI KARUN KUMAR	Male	7382785389	karunmech89@gmail.com	24-10-1994	ASSISTANT PROFESSOR
10	Garimella Kiran	Male	99664 52598	Kirangarimella2@gmail.com	18-08-1984	Assistant professor
11	D Sailaja	Female	8985010108	sailaja8500@gmail.com	10-02-1987	Assistant Professor
12	Nageswara Rao Sikha	Male	9177075284	snagewararao030@gmail.com	01-01-1982	Assistant Professor & HoD
13	Dr Neelima Priyanka Nutulapati	Female	9985838950	priyanka.nutulapati@gmail.com	29-02-1980	Professor
14	SRI HARSHA GIRI	Male	9032908579	harshaguy1988@gmail.com	28-03-1988	ASSISTANT PROFESSOR
15	DASI ROGNATHA RAO	Male	9948970092	rognath@gmail.com	15.12.1985	ASSISTANT PROFESSOR
16	Dr VISHNU PRIYA THOTAKURA	Female	9440347777	thotakuravishnupriya999@gmail.com	10.08.1979	Associate Professor
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